

*We genuinely care about the safety and wellbeing of all our people including our business partners and the farming community*

## **Our Vision**

To ensure our people get home safe and well to their families and loved ones.

## **Our Strategy**

We will deliver on our Vision through visible leadership, fundamental risk management, simplified systems, and assurance.

## **Our Commitments**

To achieve our Vision, we will:

- set, resource and achieve safety and wellbeing priorities and targets to manage, measure and continually improve our performance
- develop and maintain a contemporary safety and wellbeing management system that reflects regulatory and accreditation requirements and encourages ownership, engagement, teamwork, and continual improvement
- consult and collaborate with our people, our partners, and the wider farming community to engage and enable them to live safe, healthy and productive lives
- proactively identify, understand, and effectively manage fundamental health and safety risks arising from our operational activities
- provide relevant training and development to enhance the health and safety skills and knowledge of our people and encourage safe behaviours
- develop and implement initiatives to promote and improve the wellbeing of our people and influence the wellbeing of our partners and the wider farming community
- support the safe, sustainable, and enhanced return to work of our people who have sustained a work or non-work-related injury or illness
- foster a just and fair culture that encourages the reporting and drives positive recognition, organisational learning, and continual improvement
- monitor, audit and verify and implement improvements to close any identified performance gaps
- celebrate safe people and processes.

## **Our people will support us in achieving our Vision by**

- looking after themselves and others
- following company policy and procedures
- working together to manage our risks
- stopping any unsafe activity
- reporting hazards, close calls and incidents to enable organisation wide learning and continual improvement.
- recognising the good things people are doing to support safety and wellbeing
- participating in training and applying learnings on the job.



**Garry Diack**  
**Chief Executive Officer**

20 July 2022